



EMPLOYMENT APPLICATION

HALL INDUSTRIES, INC. | CONFIDENTIAL APPLICANT RECORD

HOW TO APPLY - CHOOSE ONE OPTION

OPTION 1: [Complete the online application](#)

OPTION 2: Save this PDF and email it with your resume to careers@hallindustries.com

APPLICANT INFORMATION

PERSONAL INFORMATION

Last Name *	First Name *	Middle Name	
Street Address *	City *	State *	ZIP Code *
Home Phone	Cell Phone *	Email Address *	

☐ SMS TEXT OPT-IN (OPTIONAL)

By checking this box, I consent to receive conversational text messages from HALL Industries, Inc. at the mobile number provided regarding my application, interview scheduling, pre-employment requirements, and other hiring-related updates. Message frequency varies. Message and data rates may apply. Reply STOP to opt out or HELP for assistance. Consent is not a condition of applying for or obtaining employment. View [Privacy Policy](#) and [SMS Terms and Conditions](#).

EMPLOYMENT PREFERENCES

Date of Application *	Position Applied For *	Desired Salary or Hourly Rate	
Shift(s) Willing to Work	☐ First Shift	☐ Second Shift	☐ Third Shift
Have you ever been employed by us before?	☐ Yes	☐ No	If yes, date:
Are you currently employed?	☐ Yes	☐ No	
May we contact your present employer?	☐ Yes	☐ No	
Are you 18 years of age or older? *	☐ Yes	☐ No	
Are you prevented from lawfully becoming employed in this country due to visa or immigration status? *	☐ Yes	☐ No	
Proof of citizenship or immigration status will be required upon employment.			
Available for	☐ Full Time	☐ Part Time	☐ Temporary
Date Available *			

EDUCATION

Level	School Name and Location	Years Completed	Major / Diploma / Degree
High School			
College			
Technical			



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EMPLOYMENT HISTORY

List your five most recent employers, beginning with the most recent. Use a separate page if additional space is needed.

Employer Name and Address	From MM / YYYY	To MM / YYYY	Job Title and Duties	Starting Pay	Ending Pay	Reason for Leaving

SPECIALIZED TRAINING AND QUALIFICATIONS

Describe specialized training, equipment skills, certifications, licenses, or on-the-job training you have completed.

LICENSES AND CERTIFICATIONS

License or Certificate	Date Obtained



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EXPERIENCE AND PROFESSIONAL REFERENCES

CRAFT-RELATED EXPERIENCE

Enter the number of years of experience for each applicable skill. Leave items that do not apply blank.

	Carpenter		Laborer (Unskilled)		Oiler		Flux Core
	Crane		Mechanic		Painter		Truck Driver
	Die Setting		Machine Builder		Pipe Fitter		Single Axle
	Electrician		Machine Operator		Plant Operator		Tandem Axle
	Foreman		Machine Repair		PLC Debug		Welder
	HVAC		Machine Setup		PLC Program		Microsoft Office
	Inspection		Maintenance (Machine)		Quality		Structural Engineering
	Laborer (Semi-skilled)		Maintenance (Facilities)		Blueprint Reading		Aluminum Weld
	Excellent Written / Verbal Skills		Metallurgical Laboratory		Toolmaker		

PROFESSIONAL REFERENCES

List three professional references who are not related to you.

REFERENCE 1	Name	Company	Relationship
Phone	Address	City / State / ZIP	
REFERENCE 2	Name	Company	Relationship
Phone	Address	City / State / ZIP	
REFERENCE 3	Name	Company	Relationship
Phone	Address	City / State / ZIP	



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APPLICANT STATEMENT AND SIGNATURE

PLEASE READ CAREFULLY BEFORE SIGNING.

Hall Industries and all affiliate companies are equal opportunity employers. Hall Industries does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Hall Industries to hire me. If I am hired, I understand that either Hall Industries or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Hall Industries has the authority to make any assurance to the contrary.

I understand that if offered a position, I will be required to submit to a drug and alcohol screening. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

In consideration for employment by the company, if employed, I agree to conform to the rules, regulations, policies and procedures of the company at all times and understand that such obedience is a condition of employment.

I attest with my signature below that I have given to Hall Industries true and complete information on this application. No requested information has been concealed. I authorize Hall Industries to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

STATE NOTICES

Massachusetts - It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law may be subject to criminal penalties and civil liability.

Maryland - It is unlawful in Maryland to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this provision is guilty of a misdemeanor and subject to a fine not exceeding \$100.

☐ I have read, understand, and agree to the applicant statement above.

ELECTRONIC SIGNATURE

Typing your full legal name below constitutes your electronic signature.

Full Legal Name *

Date Signed *

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED.

After 60 days, please submit a new application if you wish to be considered for employment.